



FOUNDATION BEYOND BELIEF

humanism at work

Foundation Beyond Belief (FBB) seeks to end poverty and hunger, promote good health and well-being, and foster employment opportunities and economic growth in ways that exemplify humanist values. The [Compassionate Impact Grant](#) (CIG) program collectively demonstrates humanist generosity and compassion in the nonprofit and philanthropic world by awarding grants to highly qualified and thoroughly vetted organizations that reflect the values of our organization, mission, and donors. FBB supports essential nonprofits serving local communities and addresses one or more of the three goals in [FBB's mission statement](#).

Applicants should have missions that address access to **food, clean water, or shelter** and disparities in **health and well-being**, including but not limited to **climate change and disaster preparedness and response**. Applicants should also be registered and primarily operate in North America.

Grant Making

FBB donors have raised and donated more than \$3.6 million USD to charitable organizations. Once a year, FBB awards a multi-year, unrestricted grant with the goal of tangibly increasing the impact of an innovative nonprofit. Our goal is to support organizations that address critical community problems through sustainable, evidence-based, and culturally responsible social innovations.

Funding Opportunity

In Spring of 2022, FBB will disburse the first disbursement of the grant in the amount of \$25,000 USD to one organization with the goal of increasing that organization's ability to fulfill its mission. Priority will be given to organizations that can show that the amount of grant money can affect a significant result. The grant should be a true game-changer for your organization (e.g., jump-start projects that are stalled from underfunding, allow for critical staffing additions, fund the implementation of a data evaluation system). Part of the proposal will outline the problem, solution, and goals and include an evaluation and data collection plan that should be able to demonstrate quantifiable impact. During the grant period and at the conclusion of the grant period, the grantee organization will be asked to submit reports illustrating the impact of the grant on the organization and its beneficiaries, outlining what evaluative criteria was used to show that impact, and what, if any, adjustments will

be made based on that evaluation. Reports should include both quantitative and qualitative data, including numerical impact and beneficiary stories; and media, including but not limited to photos and videos. Following disbursements of the grant are contingent on receiving these reports. It will not be necessary that every report show increased impact, but if they do not, an explanation for why and a discussion of what adjustments will be made based on the evaluation will be required. Contingent on receipt of these reports, the timeline of disbursement for this grant is one (1) \$25,000 USD disbursement per quarter in the first year and one (1) \$25,000 USD per year for the following two (2) years for a total of **\$150,000 USD**.

This is an open, competitive process and will assess applicants on their ability to provide evidence-driven, innovative solutions that reach underserved communities. Our key program requirements are:

1. *Innovation:* Grant will fund organizations that are developing potentially transformative solutions. FBB seeks to support an organization that pursues new ways to solve old problems with solutions that are more efficient, faster, increase cost effectiveness, and lead to better results for the population served and the broader community.
2. *Evidence-driven:* Organizations must utilize evidence to drive the development and implementation of their programs. Organizations are asked to provide a summary of the evidence/best practices or studies that have influenced their program design and articulate their [theory of change](#)—explain the process of change with causal links from the issue(s) they are addressing to the long-term goal(s). Organizations are asked to provide evidence of their current impact as well as how this grant will increase that impact.
3. *Evaluation:* Organizations must be able to explain the problem and solution, and outline specific goals. Organizations are asked to provide an evaluation and data collection plan that will effectively measure impact against goals and demonstrate a sustainable solution to the problem.

FBB will give priority consideration to organizations that can establish that their approach:

1. Impacts **historically marginalized, underrepresented, or underserved communities**.
2. Is organized and **led by members of the target community**.
3. Have program models that foster **employment opportunities and economic growth**.

Eligibility Information

Eligible applicants:

- All applicants must be nonprofit organizations with current 501(c)3 status with the United States Internal Revenue Service or equivalent in another country. If registered in a country that is not the US, the applicant organization must provide proof of registration. Applicant organizations may have a 501(c)(3)

organization serving as a fiscal sponsor. In this case, the applicant organization must submit additional materials related to that sponsorship.

- Total organizational expense budget must not exceed \$2 Million USD.
- Programs should focus or have a significant program component addressing access to **food, water, or shelter** or disparities in **health and well-being**, including but not limited to **climate change and disaster preparedness and response**.
- All applicants must be registered in a North American country or territory and a significant portion of their work must impact North American countries or territories.

North American countries and territories: Anguilla, Antigua and Barbuda, Aruba, The Bahamas, Barbados, Belize, Bermuda, Bonaire, British Virgin Islands, Canada, Cayman Islands, Costa Rica, Cuba, Curaçao, Dominica, Dominican Republic, El Salvador, Greenland, Grenada, Guadeloupe, Guatemala, Haiti, Honduras, Jamaica, Martinique, Mexico, Montserrat, Nicaragua, Panama, Puerto Rico, Saba, San Andrés and Providencia, St Kitts and Nevis, St Lucia, St Martin, St Pierre and Miquelon, St Vincent and the Grenadines, Sint Eustatius, Sint Maarten, Trinidad and Tobago, Turks and Caicos Islands, United States, US Virgin Islands

Previous applicants: Previous applicants (including grantees before 2021) are welcome to re-apply.

Organizations **not** eligible for consideration:

1. Organizations whose primary activities are activism or advocacy.
2. Organizations that have a history of discrimination across sex, gender identity, race, ethnicity, culture, sexual orientation, (dis)ability, and/or religion.
3. Religiously based organizations or organizations that participate in or are affiliated with proselytizing.
4. Organizations with total yearly expenses over \$2 Million USD.
5. Organizations that have received the CIG since 2021.

Please direct any questions to Wendy Webber at wendy@foundationbeyondbelief.org. Emails will be answered on a first come first served basis between November 17, 2021 and December 13, 2021 only.

Letter of Intent Requirements

All organizations submitting a Letter of Intent (LOI) are required to complete an executive summary and provide a narrative document via our [online portal](#). The LOI window begins on November 15, 2021 and ends on **December 15, 2021, 5:00pm Central Time**. The LOI is an open call for organizations to submit funding requests that meet the aforementioned eligibility criteria. You cannot save your LOI mid-process. Please allow extra time and have all materials ready before beginning. All LOI materials must be submitted in English or with an accurate

translation. Documents must be submitted in PDF format. Applicants must provide all information within the online submission form as well as provide all requested attachments. Late LOIs **will not** be considered.

Executive Summary: completed [online](#) form

Complete Letter of Intent Executive Summary: **(12 points)**

1. Organization name
2. Website address
3. Year Established
4. Contact name, email, and phone number
5. Mission statement (100 words max)
6. Organization location(s)
7. **Brief** organization description (100 words max)
8. Financial documentation:
 - a. If registered in US — most recent 990 Form
 - b. If registered outside the US — latest audit **AND** proof of registration as nonprofit
 - c. If an organization with a fiscal sponsor — fully signed copy of a contract, Memorandum of Understanding, or a grant agreement between the fiscal sponsor that documents the nature of the relationship **AND** most recent 990 of the fiscal sponsor **AND** most recent organizational budget with revenue and expenses included **AND** a short cover letter from a leader of the fiscal sponsor organization with their contact information and acknowledges that they have reviewed the submitted LOI and know and approve of organization's plans if they are awarded the grant
9. Total operational expenses
10. LOI document attached

Letter of Intent must be no longer than 850 words, double spaced, PDF format please. **Submit in the Files section of the online form. (28 Points)**

Name your document: LOICIG9YourOrganizationName

1. Describe your organization's target population(s) (50 words max)
2. Describe the specific issue(s) your organization is addressing (100 words max)
3. Describe the history of your organization in working with this target population/issue. Include how target population is represented in program organization and leadership, if relevant (150 words max)
4. Describe the most important outcome(s) your organization is working toward and activities you are engaged in to reach this goal(s) (Basic theory of change.) (250 words max)
5. Describe what, if any, volunteer opportunities your organization has and what impact those volunteers have on your work (50 words max)

6. Describe what the grant will be used for and how it is a “game-changer” for your organization (200 words max)
7. Conclusion (50 words max)

FBB staff will notify organizations no later than **January 31, 2022** of our invitation to submit a full proposal. We may not contact organizations that do not receive an invitation. If you are not contacted directly by that time, your LOI has not advanced your organization to the next round. Please do not request information if you are **not** invited to submit a full proposal.

Summary of Requirements for Full Proposal

A detailed info sheet will be included with invitations to submit full proposals.

1. Executive summary completed on online form.
2. Narrative summary document that is no longer than 2000 words. Narrative summary includes discussion of:
 - a. Background information
 - i. Organization description
 - ii. Problem statement
 - iii. Target population
 - b. Approach
 - i. Theory of change
 - ii. Evaluation criteria
 - c. Budget
 - i. Organizational budget and budget narrative
 - d. Why CIG would be a game changer for organization.
3. Current impact report
4. Evaluation plan spreadsheet (or equivalent)
5. Current organizational budget spreadsheet