At a Glance: Direct Donations to Beneficiaries

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
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<td>2015</td>
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Dear members and supporters,

For Foundation Beyond Belief, 2015 was a year of many challenges and changes. Our founder and executive director, Dale McGowan, resigned. We had about 25% staff turnover in the second half of the year (and for a staff of less than 10, that was a significant challenge!). The website was ready for an update, and so was the strategic plan. I’m so proud to say that our new and remaining staff and board rose to these challenges with resolve, hard work, and a sense of humor that made it a joy to lead us into 2016. As of August 2015, we can proudly say that Foundation Beyond Belief has given over $2 million to charitable organizations! Yes, it was a rocky year, but we are seeing the light at the end of the tunnel and looking forward to 2016 and beyond.

Our Humanist Giving program members were as dependable as ever, contributing almost $220,000 to 16 organizations in 2015, including over $50,000 to Starfish, our Compassionate Impact Grant beneficiary in Q2. The organizations selected were carefully vetted as usual for efficiency, financial stability, and evidence-based outcomes. The result is that we gave to a diverse slate of dynamic organizations with missions that include advocating for transgender rights in the US, mentoring native girls in Guatemala, anti-racism education and advocacy in Boston, working against food insecurity in Washington, DC, helping Kenyan girls and women build leadership skills, reducing pollution in poor communities abroad, educating refugees and young women who have experienced interrupted schooling in Georgia, and supporting fisherman in using sustainable practices in Southeast El Salvador.

The Beyond Belief Network has experienced several transitions in leadership and branding over the years, but the teams have been steadily volunteering in their local communities. At the end of 2015, we had accumulated over 90,000 hours of volunteer service and I’m very excited to say that we broke through 100,000 hours of volunteer service in early 2016! This is an amazing accomplishment that could only have been achieved by working together. This is what happens when humanists come together and serve as a community! Kudos to the Beyond Belief Network teams who have contributed to this exciting achievement.

In 2015, our Humanist Disaster Recovery (HDR) program grew by leaps and bounds! We raised $75,000 for Nepal earthquake recovery efforts, the most we’ve ever raised during a drive. We also prepared to launch the first ever HDR Teams program to assist in the long term recovery of Columbia, South Carolina - rebuilding homes for people impacted by Hurricane Joaquin. I’m excited to say that the deployment in January 2016 went wonderfully, and that we donated over 450 hours to our partner organization, St . Bernard Project.

The Humanist Service Corps deployed to the witch camps in Northern Ghana and began training and preparations there with our partner organization, Songtaba, to fight gender-based discrimination and save lives in Ghana’s Northern Region. Humanist Service Corps volunteers support locally-led education, employment, and healthcare efforts.

From our local communities to communities in countries far away, humanists are impacting the world, and I am inspired daily by how I see humanists making a positive and measurable difference. We are humanity at work, and we couldn’t do it without you.

--
Noelle George
Executive Director
Foundation Beyond Belief
In the last five years, Foundation Beyond Belief has grown from a new humanist experiment that focused on supporting other charities, local groups, and organizations, to a strong, established charity with our own direct service programs. Humanist Service Corps (HSC) sent our first team to Ghana in 2015, and is the culmination of many hours of work by Conor Robinson and Dale McGowan along with other FBB staff and volunteers.

HSC is committed to providing culturally responsible support to its partner organizations and the people of Ghana’s Northern Region. HSC is also committed to building a sustainable program that exemplifies the values of humanism, stands as a visible representation of service-oriented atheism, and provides a safe and challenging experience for volunteers to develop leadership skills for their future humanist organizing.

As HSC gained a much greater understanding this year of Songtaba’s strengths and needs, the vision for the HSC program also became much clearer. In year one, HSC volunteers engaged in capacity-building work that ran parallel to Songtaba’s programs but did not get involved directly with those programs. Additionally, HSC is designing a major healthcare project with Songtaba that works toward Songtaba’s development goals in Kukuo but will be executed with zero work required from Songtaba staff.

Conor and the volunteers in Ghana dedicated over 50,000 volunteer hours during their year abroad from 8/1/2015 to 7/31/2016, and have already accomplished some amazing results in their focus areas which included capacity building initiatives for Songtaba, projects to improve the living conditions in the camps, and events to raise awareness. The 2016 annual report will have the final results of these projects as well as the initial results of the 2016-2017 volunteer cycle.
2015-2016 Humanist Service Corps Initiatives

- Strategic Planning: Volunteers Christian Hayden and Rebecca Czekalski helped Songtaba collect input from staff and volunteers, key community partners, and the people supported by their work in order to draft a strategic document that outlines Songtaba’s vision and mission-aligned goals for the next five years, with ways HSC can support them.

- Communications: The powerful stories that Songtaba has collected in the course of their work have largely gone untold. HSC has assisted Songtaba in developing and implementing a comprehensive communications strategy that raises awareness of gender inequalities in the Northern Region, the stories of those affected by gender-based discrimination, and the work Songtaba does to promote and protect women’s rights.

- Social Media & Online Presence: Songtaba started out the year with no social media presence and no way of raising funds online. HSC volunteer Nduah Wheeler launched a Songtaba Facebook page, Twitter account, and an Instagram account and has been building their audience from the ground up. HSC volunteers also negotiated the Songtaba.org domain transfer to Songtaba from a third party and are planning to build a new website for the organization.

- Fundraising: HSC identified two optimal ways for Songtaba to receive online donations. The first was Ammado, which initially rejected Songtaba’s application for lack of documentation verifying non-profit status. While helping Songtaba secure that paperwork from the Ghanaian government, HSC entered Songtaba in the Global Giving March Open Challenge, in which non-profits can secure a permanent spot on the oldest and largest online crowdfunding community if they raise $5,000 in two weeks from at least 40 unique donors. Thanks to a strong social media push, the HSC-managed campaign to End Human Rights Abuses against Alleged Witches raised $13,141 from 254 unique donors, including a whopping $5,852 on the Open Challenge Bonus Day, when the campaign took top prize for most unique donors with 61. With the reintegration budget now fully funded, HSC has set Songtaba up with a new campaign on Global Giving for one of its other core programs, Girls Clubs.
2015-2016 Humanist Service Corps Initiatives

- Sensitization: Humanist Service Corps volunteers collected data on communities of origin for the victims of accusation at Kukuo and Gnani, and data on the development needs in the primary “feeding communities” - villages with the greatest rates of accusations resulting in banishment. HSC volunteers Christian Hayden and Nduah Wheeler worked with Songtaba to identify ways future volunteers and Songtaba staff can work in feeding communities to eliminate the circumstances that lead to accusations.

- Events: International Human Rights day Event at the Dakpema Chief’s Palace - HSC coordinated Songtaba’s social media engagement with 16 Days of Activism against Gender-Based Violence, a coordinated international campaign beginning with the International Day for the Elimination of Violence against Women on November 25th and ending on Human Rights Day on December 10th. The culmination of Songtaba’s 16 Days of Activism was an awareness-raising event that received national attention and in which Northern Region chiefs denounced mob violence against women accused of witchcraft. The event was funded by the Humanist Service Corps and staffed by HSC volunteers Cleo Selase Blacke and Christian Hayden with social media support from Nduah Wheeler.

- Medical Records Project: Volunteer Rebecca Czekalski, a nurse with a decade of experience in the US and Korea in both hospital and rural settings, designed a medical records and census project that will be implemented in Kukuo. For the first time in their lives, Kukuo’s 1,160 residents will gain access to their health information in a language they understand. Rebecca trained six Kukuo youth to administer free health screenings to the residents, and recording the information in multiple copies in both English and the local language, Dagbanli. One record will remain with each screened resident, one at the Kukuo Health Clinic, and one at Songtaba.
HUMANIST GIVING

The Humanist Giving program collectively demonstrates humanist generosity and compassion in the nonprofit and philanthropic world. This year, we awarded grants of over $275,000 to 19 organizations. Since Foundation Beyond Belief’s inception, we have surpassed 155 individual grantees and given over $1 million in grants through Humanist Giving program.

This year, we offered support in the areas of Poverty & Health, Human Rights, Education, The Natural World, and Challenge the Gap.

**First Quarter Grants:**

- **Poverty & Health**
  - Possible $10,440
- **Human Rights**
  - Aliki Dada $10,520
- **Education**
  - ConTextos $11,760
- **The Natural World**
  - Ocean Conservancy $11,570
- **Challenge the Gap**
  - Interfaith Youth Core $11,295

Our Q1 Poverty and Health beneficiary, Possible, develops state of the art programs to build hospitals and clinics, and train medical personnel in Nepal. Possible’s organization is extremely transparent, with quarterly updates of their work and milestones.

**Second Quarter Grants:**

- **2nd Compassionate Impact Grant**
  - Starfish $51,000

We offered our second large capacity-building grant to Starfish in Quarter Two by combining donations for all beneficiary categories. Starfish, an education organization in Guatemala, is extensively training teachers who will work in Starfish’s high-standard middle and high school starting in 2017. This school will expand opportunities for their female students beyond the traditional jobs of teacher, nurse, or secretary and prepare them to attend a university.
Third Quarter Grants:

Poverty & Health  DC Central Kitchen $9,920
Human Rights  Community Change, Inc. $10,055
Education  Artists for Humanity $10,300
The Natural World  Pure Earth $9,805
Challenge the Gap  World Faith $8,940

Fourth Quarter Grants:

Poverty & Health  Songtaba $9,250
Human Rights  Transgender Law Center $9,400
Education  Global Village Project $8,700
The Natural World  EcoViva $9,000
Challenge the Gap  Texas Muslim Women's Foundation $8,000

Challenge the Gap is our effort to find common ground with those who hold different worldviews. Our Q4 CtG beneficiary, Texas Muslim Women’s Foundation, both founded and run by Muslim women, works to support and empower all women, through direct support for victims of domestic violence. They run a 24-Hour hotline and a shelter with caseworkers who help plan for long-term safety and self-sufficiency of women in their care. Their crisis center and programming serves women from all backgrounds, but is run with special care for specific obstacles Muslim women face related to domestic violence. As with all the Challenge the Gap beneficiaries, we confirm during our thorough vetting process that they do not proselytize as they serve the greater good.

Note: Grant totals may differ from other reporting since grants awarded in Quarter 4 are distributed in the next calendar year.
HUMANIST GIVING

Kiva Unrestricted and Restricted Accounts:

Kiva is a well established platform that assists people and organizations in making loans to people all over the world. Thousands of loans are available. Each loan that Foundation Beyond Belief makes through the Kiva program is rated as secular and financially responsible.

Since 2014, Foundation Beyond Belief’s unrestricted Kiva account has made over 190 loans of $25 each. A total of $10,300 in loans have been made since the program began. Since the account is unrestricted, FBB can withdraw funds to use for Small Grants administered through the Humanist Giving program.

The Kiva A+ Impact Fund at Foundation Beyond Belief started in 2015 as a partnership with the Kiva A+ Team (Atheists, Agnostics, Skeptics, Freethinkers, Secular Humanists, and the Non-Religious). Foundation Beyond Belief deposited $5000 (raised by the Kiva A+ team) into a restricted FBB Kiva account that can only be used to make loans or donate directly to Kiva - money from this account cannot be withdrawn.

In 2015, approximately 175 loans were made due to launch of this partnership. The Kiva A+ Team fundraises for this program through their messaging board on Kiva. The account currently makes only loans and is managed by the Kiva A+ Team, with FBB oversight.

Small Grants:

Given through our Humanist Giving Program, Small Grant awards of $1,000 to $2,500 recognize organizations that normally don’t fall neatly into our beneficiary categories, and also members of the humanist community working on exceptional programs. All Small Grant awardees are nominated by our staff or board and are vetted to our satisfaction and standards.

In 2015, Small Grant awardees were:

Q1 2015: Hispanic American Freethinkers $2,000

Q3 2015: Women’s Leadership Project $2,000

Q4 2015: Leukemia & Lymphoma Society $2,100 (to bring LLS to over $1 million donated total)

Hispanic American Freethinkers was awarded $2,000 for a scholarship. The scholarship was given to David Hernandez, who is studying medicine and making his own mark at Brown University.

Women’s Leadership Project was awarded $2,000 to continue their work in developing a mentoring and advocacy program in Los Angeles.

Thanks to a generous contribution from the Stiefel Freethought Foundation and the efforts of our Beyond Belief Network teams, Foundation Beyond Belief coordinated a multi-year national effort to raise money for a secular cancer charity. Leukemia and Lymphoma Society (LLS) was awarded $2,100 in 2015, bringing Foundation Beyond Belief’s contributions LLS to over $1 million since 2012.
Foundation Beyond Belief has two components to our Humanist Disaster Recovery (HDR) program - Drives and Teams. Our HDR Drive held several different drives in 2015 and made payments of $72,773 to our beneficiaries.

Q1 2015: In response to the shooting deaths of three Muslims in Chapel Hill, North Carolina, we raised over $20,000 for Syrian American Medical Foundation, an organization where one of the victims had worked. We also raised almost $4,500 for Care Australia in response to the Typhoon Vanuatu (Tropical Cyclone Pam).

Q2 2015: Nepal was hit by a 7.8 magnitude earthquake, the worst the region had seen since 1934. The earthquake killed over 8,500 people and over 18,000 were injured. We raised over $75,000 for the response effort, which was our most successful drive yet. We chose three beneficiaries - Women’s Foundation of Nepal, Society for Humanism Nepal, and Gurkha Welfare Trust. Payments for recovery to Gurkha will be paid in 2016.

Our HDR Teams staff worked diligently to prepare for our first deployment in South Carolina in January 2016. From creating and editing training, to purchasing safety vests and other supplies, to recruiting and organizing the volunteers, our staff has been busy making sure that this first deployment is a success.

Foundation Beyond Belief thanks the American Humanist Association for being a partner in our HDR Drive efforts.

**HDR Drive 2015 Payments**

- Syrian American Medical Society Foundation, $22,420
- Care Australia, $4,463
- Women’s Foundation of Nepal, $40,890
- Society for Humanism Nepal, $5,000
This year Beyond Belief Network (BBN) teams worked hard to make a difference in their local communities, and Foundation Beyond Belief supported them along the way! Teams volunteered at food banks, animal shelters, adopted highways, and donated blood. Their service events supported LGBT groups, walked for suicide prevention, and supported Planned Parenthood. New teams brought the total number to 105 in 2015.

For a third year, Lehigh Valley Humanists member Giovanni Landi opened his Pies on Pizzeria kitchen on Christmas Day to cook turkeys and hams in the pizza ovens and serve free meals to shut-ins, the poor, and the homeless. Along with other members of the community, LVH supplied volunteers to help prepare and deliver meals. In 2015, this initiative delivered nearly 400 meals!

Austin Humanists at Work continued their monthly giveaways when they distributed basic living items to 172 people in their community experiencing homelessness. They do a monthly donations drive and their Getting’ Knotty group makes hats, scarves, and wash cloths to give away.

For one night, the St. Paul Saints became the Mr. Paul Aints - sponsored by Minnesota Atheists and Foundation Beyond Belief. Nearly 200 tickets were sold to freethinking baseball fans. There were two educational tables informing other baseball guests about Minnesota Atheists and a shoe drive which collected over 400 shoes for people in need!
A new team, Springfield Skeptics, not only won the Rookie of the Year Heart of Humanism award, but took home the top prize, Humanism at Work, given to the team with the most volunteer hours.

BBN teams also used FBB grants to make a difference in their communities. The teams become eligible for a $250 grant upon reaching Level 2, or 8 volunteer events, and they become eligible for another $500 grant upon reaching Level 3, or 12 volunteer events.

Pikes Peak Atheists (PPA) and Pikes Peak Atheist Families hosted a fundraiser for their local Navigators Scouts, a secular and coed group with a focus on healthy minds and bodies. The team's event consisted of a poker tournament, a raffle drawing, and social/interaction time with the scout leader to learn more about the Navigators. The event was a success with $346.54 contributed that night. Additionally, PPA used one of their BBN grants and received matching funds of $250, donating a total of $596.54!

Pennsylvania Nonbelievers used their grant to organize a food packing event with End Hunger NE at the PASTAHCon in Harrisburg, PA.

Humanist Alliance Philippines: International (HAPI), BBN’s first international team, has adopted 200 kids in Alabang, Philippines. HAPI used one grant to fund a kid’s library in the community. HAPI used another grant for supplies to create a mini forests that can greatly curb carbon.

FBB gave a total of $3,500 in small grants to Level 2 and Level 3 BBN teams in 2015.
REVENUE ($390,170 Total)

- Net Assets at Start of Year, $134,195
- Program Donations, $253,381
- Operations Donations, $136,789

EXPENSES ($533,719 Total)

- Operations Expenses, $166,233
- Program Expenses, $367,486
- HDR Grants, $73,318
- HG Grants, $218,860
- HDR Expenses, $9,375
- HSC Expenses, $44,977
- HDR Expenses, $11,196
- BBN Expenses, $9,760

NET 2015 EOY ASSETS

- 2015 EOY Assets: $77,361
- 2015 EOY Liabilities: $86,715
- 2015 EOY Position: ($9,354)

End of year liabilities were higher than normal due to pending payments to Gurkha Welfare Trust for the 2015 Nepal Humanist Disaster Response Drive. These payments were disbursed in 2016, and some cuts were made to account for the 2015 year end deficit so that Foundation Beyond Belief could make up that difference.
2015 BOARD

Clare Wuellner  
Greta Christina  
Jerry DeWitt

Hemant Mehta  
Mandisa Thomas  
Trish Hotze Cowan  
Zachary Moore

2015 STAFF

Noelle George, Executive Director  
Bridget Gaudette, Director of Marketing and Development  
Sam Mulvey, Web Development Director  
Angelique Lugo, Administrative Manager  
Kate Simonson, Communications Coordinator  
AJ Chalom, Humanist Giving Coordinator  
Samantha Montano, Humanist Disaster Recovery Coordinator  
Rebecca Vitsmun, Humanist Disaster Recovery Teams Coordinator  
Conor Robinson, Humanist Service Corps Coordinator  
Wendy Webber, Beyond Belief Network Coordinator  
Jennifer Brown, Website Administrator (contractor)
PLAN FOR 2016

While 2015 was a year of change, 2016 will be the year of stability and refinement. We will continue to work toward improving our website, refine our messaging and communications, and make our programs more efficient and data-driven. We will give our third Compassionate Impact Grant in the Humanist Giving program. We will celebrate 100,000 hours of service with Beyond Belief Network teams and launch our National Partners Program, where we will track hours for national organizations and give awards to the top organizations.

Our direct service programs will be making an even greater impact in 2016 than they did in 2015. We will send our second team to Ghana with the Humanist Service Corps to extend the results they are achieving with Songtaba, our partner organization. And we will launch the Humanist Disaster Recovery Teams with our first deployment to South Carolina and another deployment later in 2016, while continuing to respond to major disasters throughout the world through our Humanist Disaster Recovery Drives. Please join us in 2016 as we continue to provide opportunities for humanists to transform values into action.